सोबत विद्युत क्षेत्रीय कौशल परिषद, नवी दिल्ली यांचे “Power Sector Skill Council — Hiring Electrical Engineering Diploma Holders for the position of Apprenticeship Trainees for Adani Electricity Mumbai Ltd. (AEL)” या विषयाचे दिनांक: १०.१२.२०१९ च्या पत्राची प्रत जोडली आहे।

कार्यालयाच्या दिनांक १५.१२.२०१९.
क्रमांक: १०/एमजी/संकीर्ण/२०१९/१३५०
तंत्रज्ञान संचालनालय, महाराष्ट्र राज्य,
३, महापालिका मार्ग, पत्र पेटी क्र. १९५७,
मुंबई-४००००७.

दिनांक: १३ DEC २०१९

प्रति,

१. सहसंचालक, तंत्रज्ञान विभागीय कार्यालय, अन्वरदाती, औरंगाबाद, मुंबई,
नागपुर/ नाशिक/ पुणे, त्यांचा कठविण्यात येते की, सदर पत्र आपल्या
अखलेजीत अस्थायी पदविका अभियांत्रिकी अभ्यासक्रमाच्या संस्थानाच्या
निर्देशनास आणून देण्यात येणे आहे व इतकाच्या अस्थायी पत्राच्या उद्देश्याने
बायो-डाटा दिनांक १५.१२.२०१९ पर्यंत संबंधितांकडे सादर करण्यावाबत
कठविण्यात येणे.

२. संचालक, महाराष्ट्र राज्य तंत्रशिक्षण मंडळ, मुंबई,
त्यांचा कठविण्यात येते की, त्यांची सदर पत्र माहिती व कार्यवाहीसाठी त्यांचे
अधिपत्यांबाहील पदविका अभ्यासक्रमाच्या संस्था प्रमुखांच्या निर्देशनाचा
आणावे. तसेच सदर पत्र मंडळाच्या संस्कर्तस्थापत्यावर प्रदर्शन करावे.

(प्रमोद गाईक)
सहसंचालक,
तंत्र शिक्षण, महाराष्ट्र राज्य, मुंबई.

प्रती: कार्यालय क्रमांक: ३(आयटी सेल), मुख्य कार्यालय, मुंबई, त्यांचा संचालनालयाच्या
संकेतस्थापत्यावर प्रसिद्ध करण्यासाठी.
Director (Technical Education)
Directorate of Technical Education, Maharashtra State
3, Mahapatla Marg, PB No. 1967 (Opp.Metro Cinema)
Mumbai-400 001

Sub: Power Sector Skill Council -- Hiring Electrical Engineering Diploma Holders for the position of Apprenticeship Trainees for Adani Electricity Mumbai Ltd. (AEML)

Dear Sir,

We write to inform you that Power Sector Skill Council (PSSC) is an Apex body for skill training and certification of work force and engineers across power sector, promoted by Ministry of Power, Govt. of India.

We have been supporting power utilities in terms of improved availability of readily employable workforce, engineers including apprenticeship in response to their requirement.

In this regard we would like to inform you that Adani Electricity Mumbai Ltd., Mumbai (AEML) one of the Group companies of well-known Adani Group, are in the process of engaging Apprentice Trainees with Diploma in Electrical. AEML is a leading power utility is responsible for power distribution to more than 3 million customers in Mumbai and Mumbai Suburban city.

AEML in association with Power Sector Skill Council (PSSC) is launching a unique Apprenticeship Program in optional Trade of Junior Engineer Power Distribution. This training would impart Nationally recognized level – 5 “Certification in Junior Engineer Power Distribution” from PSSC. In addition, training will also offer 12 weeks “Certification Course on Electrical Safety and design aspects of Electrical Installation” as per scheme notified by Chief Electrical Inspector – Govt. of Maharashtra, which will enable them to obtain Supervisory License to work on Electrical System.

This is a great opportunity for fresh Diploma Electrical Engineers to acquire industry skills in a growing sector and seek job opportunities in power distribution and allied areas.

Contd....p/2
The details of eligibility and terms are as under:

<table>
<thead>
<tr>
<th></th>
<th>Apprenticeship Trainee Course Title</th>
<th>Apprenticeship in optional trade of Junior Engineer Power Distribution</th>
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<tbody>
<tr>
<td>2</td>
<td>No. of trainees</td>
<td>30 per batch</td>
</tr>
<tr>
<td>3</td>
<td>Hiring for 1st batch</td>
<td>December 2019</td>
</tr>
<tr>
<td>4</td>
<td>Duration of Training</td>
<td>One year (12 months)</td>
</tr>
<tr>
<td>5</td>
<td>Stipend</td>
<td>Consolidated Rs.10000 per month</td>
</tr>
<tr>
<td>6</td>
<td>Training and Exposure</td>
<td>The training will comprise of classroom training, practical training and on the job hands on exposure and experience to different operation and maintenance practices in power distribution area of AEML.</td>
</tr>
</tbody>
</table>
| 7 | Process of Selection               | a) **Educational Qualification** – First class pass in Diploma Engineering (Electrical with minimum of 60% marks from a recognised Polytechnic under AITEC, with knowledge and ability to use computers for routine activities.  
   b) **Eligible Age band** – 18 years to 22 years as on 31.12.2019.  
   c) **Selection Test & Interview** – The candidates meeting the above requirement will have to undergo computer based objective type aptitude test followed panel interview.  
   d) **The selected candidates** will have to undergo medical examination as per medical standards for the technical job role of the company. Only medically fit candidates will be admitted for training. |
| 8 | Training and Assessment and Certification Methodology | a) **Basis Training** – 4 months – Assessment through weekly tests and final summative assessment tests – minimum pass marks is 70%  
   b) **On the job training** – 8 months – consists of exposure and gaining experience in O&M practices in 2-3 identified areas with regular fortnightly assessment by supervisor (s) and final panel interview. Minimum marks to be obtained for OJT 61%. |
| 9 | Certification of Successful completion of Apprenticeship Program | At the end of 12 months of basic and OJT training based on the aggregate performance of 11.a and 11.b with minimum of 61% marks. |
| 10| Benefits during Training           | a) **Subsidised Canteen** – Shall be as per rules of the company. Currently facilities are available at the training centres and OJT locations  
   b) **Leave Benefits** – Shall be as per rules of the company. Currently, it is at the rate of 1.5 day (one and half date) of leave for every completed month of training. |

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| 11 | **Reward and Recognition**<br>Company has a liberal reward and recognition scheme to recognise the training performance and contribution by trainees demonstrating talent and merit at the end of successful completion of 12 months Apprenticeship Training, as under:  
   a) **Non-cash recognition**<br>Batch topper certificate of merit by the company.  
   b) **Lumpsum cash reward**<br>Based on Certification of successful completion of Apprenticeship Program:  
   i) Rs.24000 for trainees with final aggregate score of 91% and above.  
   ii) Rs.20000 for trainees with final aggregate score of 81% to 90%.  
   iii) Rs.16000 for trainees with final aggregate score of 71% to 80%.  
   iv) Rs.8000 for trainees with final aggregate score of 61% to 70%. |
| 12 | **General**<br>a) The selected candidates will have to make their own arrangements for stay, boarding and travel arrangements at Mumbai. Company does not provide any such facilities.  
   b) Training is on 6(six) days a week basis for entire duration of training in the company.  
   c) During the on the job training, trainees may have to work in three shifts including night shifts. |
| 13 | **Opportunities for apprentice Trainees**<br>a) The apprenticeship trainees upon successful completion of training and certification and based on merit opportunity for AEML's one year 'Field Engineer Trainee (FET) scheme' on 'fixed term appointment' (FTA) in the company. Upon successful completion of FET program, they will be considered based on merit and company's requirement for absorption in regular employment in Supervisory Cadre in Network Management (O&M) area of power distribution.  
   b) The apprenticeship trainees can also look for jobs in other power utilities and allied sector based on this training certificate. |
We write to request you to kindly circulate our requirement and help us mobilize at least 150 potential candidates (in the ratio of 1:5) in order to enable us to conduct the selection process, which is likely to be scheduled between 18-21 December 2019. You may kindly advise the Polytechnic Colleges with good credential and ranking to response to us with the list and bio-data of desirous candidates, meeting the above requirements by 14.12.2019 to enable us complete the screening and plan the selection process between 18-21 December 2019.

We look forward to your valued support, for which we shall be grateful to you.

Yours faithfully,

(Vinod Behari)
Chief Executive Office